

"Conflict Management: Alternative Dispute Resolution Spectrum"

The study examines the concept of conflict and the different types of conflicts. The paper specifically focuses on intra/inter community crisis in the Nigerian rural communities, and explored the various conflict resolution mechanisms put in place by the government to address the conflicts arising the disagreements between the government and the people on one hand, and the conflicts within and among ethnic nationalities in Nigeria. The Instinctive-Stimulus Response Theory was used as an intellectual construct to explain why the government is usually not able to resolve most of the community crises using conventional conflict resolution techniques alone. The author therefore advises that the government should employ the alternative conflict resolution spectrum, comprising the Elders's Council Forum, the Youth Forum and the Women Forum in the effort to find a lasting solution to the intermittent crisis that often characterized the peace and development of Nigerian rural communities.