

CURRICULUM VITAE

(DR MICHAEL D. OISAMOJE: Department of Business Administration)

SECTION A: GENERAL INFORMATION

1. a. Name: Michael D. OISAMOJE
- b. Date and Place of birth: 3rd June, Ogute
- c. Marital Status: Married with children.
- d. Nationality: Nigerian
- e. Permanent Home Address: 16, Felix Elema Street, Off Reuben Agho Street, GRA, Benin City.
- f. Current Postal Address: Same as above.
- g. Present Position: Associate Professor
- h. Position in View: **Professor**
- i. Present Department: Business Administration/Ag, Dean of Student Affairs

SECTION B: QUALIFICATIONS:

1) ACADEMIC QUALIFICATION

(a) Degrees With Dates and Granting Bodies

- i. Bachelor of Engineering-(B.Engg.) (Mechanical); University of Benin, 1977
- ii. Master of Business Administration (MBA); University of Benin, 1993.
- iii. Doctor of Philosophy- (PhD), Business Administration (with Specialization in Operations Research/Quantitative Techniques); University of Benin, 2012.

(b) Diplomas With Dates and Granting Bodies

- i. Post Graduate Diploma (Metallurgy); University of Lagos, 1979.
- ii. Post Graduate Diploma (Business & Industrial Management); Madras-India, 1981.
- iii. Post Graduate Diploma (Theology-Church Ministry); Benson Idahosa University, 2003.

(c) Professional Qualifications With Dates and Granting Bodies

- i. **Member**, Nigerian Society of Engineers (MNSE), **August 1984**.
- ii. **Member**, Council of Registered Engineers,(COREN), **July 1990**.
- iii. **Member**, Nigerian Metallurgical Society (MNMS), **May 1991**.
- iv. **Member**, Associate of the Nigerian Institute of Management (ANIM), **1993**
- v. **Member**, International Input-Output Association (IIOA), **June 2011**
- vi. **Member**, Association for Promoting Academic Researches and Development in Nigeria, (APARDN). **April, 2013**.
- vii. **Member**, European Centre for Research, Training & Development, **March 2014**,
- viii. **Member**, International Society for Development and Sustainability, Japan, **March 2014, M/ID: M140266**.
- ix. **Member**, The Academy of Management Nigeria, **June 2015**.

2) **TEACHING AND PROFESSIONAL EXPERIENCE WITH DATES**

(a) **Employment/Professional Experience before Appointment in B.I.U.**

- i. Federal School of Mines, Jos, (NYSC) Lecturer and Maintenance Officer, (1977-1978).
- ii. Ajaokuta Steel Company Limited, Ajaokuta. Handled production and design responsibilities and was also the AGM (Project Engineering); (1978-1999).
- iii. Chief Engineer and Consultant, Dadev Ventures Nigeria Limited, (1999-2008).
- iv. Undergraduate and Post Graduate Teaching Responsibilities at the University of Benin as part of the Ph.D programme (2009-2011).

(b) **Period of Full Time Teaching in Benson Idahosa University (2008 till date)**

- i. **Lecturing** various courses at the **undergraduate** level (at both the Full Time and Part Time programmes) and also took **Postgraduate** (M.Sc and MBA) Programmes (with details are as furnished hereunder).
- ii. **Course Advising** from 100Level (2008/2009) to 400 Level (2011/2012) and another Course Advising cycle from 100 level (2012/2013) to 300 level (2014/2015).
- iii. **Part Time Programme** Coordinator (For Business Administration Department) from the 2008/2009 to the 2011/2012 session.
- iii. **Project Supervision:** Supervising Diploma, Undergraduate & Postgraduate students
- iv. **Lectured** at the Nigerian Institute of Management programme for NYSC in BIU.

(c) **Courses Taught**

2008/2009 to 2012/2013 Session- Some Undergraduate Courses taught include:

- i. Introduction to Business (BUS 111 and BUS 121)
- ii. Principles of Management (BUS 211 and BUS 221)
- iii. Business Mathematics (BUS 213 and BUS 223)
- iv. Business Statistics (BUS 214 and BUS 224)
- v. Life and Times of the Archbishop Benson Idahosa (IDS 121)
- vi. Forecasting and Planning Techniques (BUS 435)
- vii. Quantitative Analysis for Management Decisions (BUS 414)
- viii. Production Management and Control (BUS 422)

2011/2012 to 2013/2014 Session- Some Postgraduate Courses taught include:

- i. Quantitative Methods for Business (BUS 814)
- ii. Quantitative Methods for Management (BUS 715)
- iii. Statistical Analysis for Business (BUS 762)
- iv. Materials Management (BUS 885)
- v. Operations Management (BUS 887)
- vi. Supervision of M.Sc and MBA Projects/theses (BUS 860)

2015/2016 Session: Undergraduate Courses taught include:

- i. Business Statistics I (BUS 214)
- ii. Business Statistics II (BUS 224)
- iii. Quantitative Analysis for Management Decisions (BUS 414)

- iv. Production Management and Control (BUS 422)
- v. **Undergraduate Project Supervision** (BUS 424)

2015/2016 Session: Postgraduate Courses taught include:

- i. Quantitative Methods for Business (BUS 814)
- ii. Operations Management (BUS 832)
- iii. Statistical Methods (BUS 726)
- iv. **Post Graduate MBA Project Supervision** (BUS 750)
- v. **Post Graduate M.Sc Theses Supervision** (BUS 860)

2016/2017 Session: Undergraduate Courses taught include:

- i. Quantitative Analysis for management Decisions (BUS 414)
- ii. Production Management and Control (BUS 422)
- iii. **Undergraduate Project Supervision** (BUS 424)

(NB: The teaching load had to be reduced due to my additional administrative responsibilities as the Acting Dean of Student Affairs).

2016/2017 Session: Postgraduate Courses taught include:

- i. Quantitative Analysis for Business (M.Sc) (BUS 814)
- ii. Statistical Analysis for Business Decision (M.Sc) (BUS 821)
- iii. Quantitative Methods for Business Decision (MBA) (BUS 715)

2017/2018 to 2019/2020 Sessions: Undergraduate Courses taught include:

- i. Quantitative Analysis for management Decisions (BUS 414)
- ii. Production Management and Control (BUS 422)
- iii. Business Mathematics I (2019/2020) (BUS 213)
- iv. **Undergraduate Project Supervision** (BUS 424)

2017/2018 to 2019/2020 Sessions: Some Postgraduate Courses taught include:

- i. Quantitative Analysis for Business (M.Sc) (BUS 814)
- ii. Statistical Analysis for Business Decision (M.Sc) (BUS 821)
- iii. **Post Graduate MBA Project Supervision** (BUS 750)
- iv. **Post Graduate M.Sc Theses Supervision** (BUS 860)

(NB: The teaching load had to be reduced to accommodate my additional responsibilities as the Acting Dean of Student Affairs).

(d) Postgraduate Students' Supervision

I have supervised and I am still supervising the Projects of MBA students, as well as the Theses of M.Sc students in the Department. **(Please see attached list).**

Besides handling responsibilities as **Internal Examiner** for oral defense within the Department of Business Administration, I have also been involved as a **Discussant of Doctoral Dissertations** within the Faculty of Social and Management Sciences.

3. CONFERENCES ATTENDED

- (a) The 8th Annual Conference of the Nigerian Metallurgical Society, with Theme: ***The Role of Metallurgy in Strategic Industries: Defence, Petroleum, Agriculture and Transportation***, held at Durbar Hotel, Kaduna, from 31st October to 3rd November, 1990. The paper delivered at the conference was titled *The local processing of rails and rail rolling facilities as a boost for effective railway transportation in Nigeria*.
- (b) The 13th Annual Conference of the Nigerian Metallurgical Society, with Theme: ***The role of metallurgy in diversifying the Nigerian economy***, held at Delta Steel Company, Ovwian-Aladja, from 1st to 4th November, 1995. The paper delivered at the conference was Titled *The role of metallurgy in diversifying the Nigerian economy through the development of viable upstream and downstream industries*.
- (c) The 1st AFGA International Conference, held in Benin City, from 19th to 21st October, 2010.
- (d) The 19th International Input-Output Conference, held at Alexandria, Virginia, USA, from 13th - 17th June, 2011.
- (e) The 1st National Business Administration Conference, with Theme: ***Leveraging Small and Medium Enterprises for Development in Nigeria***, held in Benson Idahosa University, Benin City, from 27th-28th, September, 2012. Papers presented at the Conference include:
 - i. Small and Medium Enterprises Access to Finance and Standard of Living in Nigeria: An Empirical Evaluation.
 - ii. Promoting the success of small and medium scale enterprises for national development.
 - iii. Gender issues in the development of small and medium scale enterprises: An appraisal of the Fadama-III Agricultural Project in Edo State, Nigeria.
- (f) The 2nd Annual National Conference of the Association for Promoting Academic Researches and Development in Nigeria (APARDN), with Theme: ***Education in Nigeria: Contemporary Issues and Way Forward***, was held in Benson Idahosa University, Benin City, Monday 22nd– Friday 26th, April 2013. Paper presented at the Conference was titled: *Entrepreneurship education in Nigeria: Problems, progress and prospects*.
- (g) The 9th National Conference of the Academy of Management Nigeria, with Theme Resource Management for Sustainable Development held at the University of Benin, Benin City, from July 29 to 30, 2015. Papers presented at the Conference include:
 - i. *Corporate downsizing and organizational behaviour: The case of Benson Idahosa University, Benin City, Nigeria*.
 - ii. *Managing engineering resources for sustainable development in Nigeria: Issues and Challenges*.
- (h) National Security Summit for Tertiary Institutions (on Public Institutions/Community Policing, Security Awareness and Workplace Personal Safety & Information Gathering for Stakeholders), May 26th – 27th, 2016.
- (i) The 10th National Conference of the Academy of Management Nigeria, Held at the Ahmadu Bello University, Zaria, from October 27th to 28th, 2016. The Paper presented at The Conference was titled *Cultural Diversity and Students Learning Experience in Selected Tertiary Educational Institutions in Nigeria: An empirical Evaluation*.

4. PUBLICATIONS/CREATIVE WORKS

(a). Materials Already Published

Chapters in Books.

1. Amissah, George and **Oisamoje, M. D.** (2016). An appraisal of Nigeria's economic development since 1914. In T. Wuam, & V. Egwemi (Eds.), *The 1914 Amalgamation and a Centenary of Nigerian Nationhood* (pp. 411-434). Lagos: Bahiti & Dalila Publishers.
2. **Oisamoje, M. D.**, Idubor, E. E. and Wogu, O. E. (2016). Gender mainstreaming and Nigeria's development since 1914. In T. Wuam & V. Egwemi (Eds.), *The 1914 Amalgamation and a Centenary of Nigerian Nationhood* (561- 584). Lagos: Bahiti & Dalila Publishers.

Journal Articles

3. **Oisamoje, M. D.** and Idubor, E. E. (2019). Challenges of business succession in Nigerian-based family businesses. *Federal University Otuoke Journal of Management Sciences*. (Reference fuojournalofmgs@fuotuoke.edu.ng)
4. **Oisamoje, M. D.** (October, 2016). Cultural diversity and students learning experience in selected tertiary educational institutions in Nigeria: An empirical evaluation. In A. Nkamnebe (Ed.). *The Academy of Management Nigeria Journal* 10 (1 & 2), 33-51.**
5. Amiens, E. O., and **Oisamoje, M. D.** (2016). Appraisal of mobile number portability in the Nigerian telecommunication industry. *SAU-Journal of Management and Social Sciences*, 1 (2), 113-121.
6. Amiens, E. O., and **Oisamoje, M. D.** (2016). Students flow in private universities in Nigeria: A Markov Chain modelling approach. *European Journal of Business and Management*, 8 (8), 107-114. **
7. Wogu, O. E. and **Oisamoje, M. D.** (February, 2016). Customer service quality perception and expectation of GSM companies in Benin City, Nigeria. *The International Journal of Business and Management*, 4 (2), 442-447.
8. Mbaegbu, D. and **Oisamoje, M. D.** (2015). Corporate downsizing and organizational behaviour: The case of Benson Idahosa University, Benin City, Nigeria: *The Academy of Management Nigeria*, 9 (1), 50-63.
9. Ajayi S. O., Inegbenebor, A. U., and **Oisamoje, M. D.** (March, 2016). Perceived ethnic discrimination and job satisfaction among employees in the Nigerian public sector. *The International Journal of Humanities and Social Studies*, 4 (3), 54-62.
10. Amiens, E. O., **Oisamoje, M. D.**, and Inegbenebor, A. U. (2015). A dynamic programming approach to replacement of transport vehicles in Benin City, Nigeria. *British Journal of Mathematics and Computer Science*, 6 (3), 204-214. **
11. Inegbenebor, A. U. and **Oisamoje, M. D.** (2014). Small and medium enterprises access to finance and standard of living in Nigeria: An empirical evaluation. *The West African*

Social and Management Sciences Review, 5 (1), 45-65.

12. **Oisamoje, M. D.**, and Amiens, E. O. (June, 2014). Promoting the success of small and medium scale enterprises for national development. *The West African Social and Management Sciences Review*, 5 (1), 87-98.
13. **Oisamoje, M. D.** and Areloegbe, H. A. (2014). Supply Chain Management and completion of petroleum projects in Nigeria. *European Journal of Logistics Purchasing and Supply Chain Management*, 2(1), 42-61. **
14. **Oisamoje, M. D.** and Wogu O. E. (2014). Just in time and service quality. *Journal of Humanities and Social Science* 19 (1), Ver. VI , 48-53. **
15. Idubor, E. E. and **Oisamoje, M. D.** (2013). An exploration of health and safety management issues in Nigeria's effort to industrialize. *European Scientific Journal*, 9 (12), 154-169.
16. **Oisamoje, M. D.** and Idubor, E. E. (2013). Organizational learning in Nigerian institutions: Constraints and challenges. *Journal of Business and Management* 11(1), 54-61.
17. **Oisamoje, M. D.** and Oisamoje, E. E. (2013). Exploring the economic and environmental benefits of solar energy generation in developing countries: The Nigerian perspective. *Journal of Energy Technologies and Policy*, 3(6), 23-31.
18. Asekame, F. F. and **Oisamoje, M. D.** (2013). Ban on commercial motorcycle operations in Benin City, Nigeria: An appraisal of the benefits and business opportunities. *Journal of Developing Country Studies* 3(14), 10-17.
19. Aruoren, E. E. and **Oisamoje, M. D.** (2013). Modeling entrepreneurship education for wealth creation in Nigeria. *Lagos Journal of Entrepreneurship and Technology*, 2(1), 9-19.
20. **Oisamoje, M. D.** and Aruoren, E. E. (2013). Entrepreneurship education in Nigeria: Problems, progress and prospects. *Journal of Collaborative Research and Development*. 1(1), 205-216.
21. Aigboduwa, J. E. and **Oisamoje, M. D.** (January, 2013). Promoting small and medium enterprises in the Nigerian oil and gas industry. *European scientific Journal*, 9(1), 244-261.

(b). Peer Reviewed Conference Proceedings

1. **Oisamoje, M. D.**, and Inegbenebor, A. U. (2015). Managing engineering resources for sustainable development in Nigeria: Issues and challenges. In A. Nkamnebe (Ed.). *Proceedings of the 9th Annual Conference of the Academy of Management Nigeria in Resource Management for Sustainable Development* held at the University of Benin, Benin City, from 29th to 30th of July, 2015, Benin City: The Academy of Management Nigeria, (pp. 75-79).
2. **Oisamoje, M. D.** (1995). The role of metallurgy in diversifying the Nigerian economy through the development of viable upstream and downstream industries. In E. Mudiare (Ed.). *Proceedings of the 13th Annual Conference of the Nigerian Metallurgical Society*, held at Delta Steel Company, Ovwian-Aladja, from 1st to 4th November, (13), 1-10.
3. **Oisamoje, M. D.** (1990). The local processing of role of rails and rail rolling facilities as a boost for effective railway transportation in Nigeria. In B. A. Okorie (Ed.).

Proceedings of the 8th Annual Conference of the Nigerian Metallurgical Society, held at Durbar Hotel, Kaduna, from 31st October to 3rd November, 1990. (8), 55-72.

(c). Materials Accepted but Not Yet Published

4. **Oisamoje, M. D.** and Omorogbe, F. (2017). Gender issues in the development of small and medium scale enterprises: An appraisal of the Fadama-III Agricultural Project in Edo State, Nigeria. *International Journal of Development and Sustainability (IJDS)*, with Article ID Number A17080404.

(d). Unpublished Thesis/Projects

1. **Oisamoje, M. D.** (2012). "Sectoral uncertainty and Nigeria's economic performance: A Monte Carlo Simulation Approach". Being an *Unpublished Doctoral (Ph.D) Thesis* submitted to the School of Post Graduate Studies, University of Benin, Benin City, Nigeria.
2. **Oisamoje, M. D.** (2003). "Factors militating against effective missions efforts in the Niger Delta". Being *Unpublished Post Graduate Diploma* Project submitted to the Benson Idahosa University. Benin City, Nigeria.
3. **Oisamoje, M. D.** (1992). "The effect of computer-aided roll pass design on the operational viability of a rolling mill: A case study of Ajaokuta's medium section and structural mill". Being *Unpublished MBA Thesis* submitted to the University of Benin, Benin City, Nigeria.
4. **Oisamoje, M. D.** (1979). "The effect of the inclination of the axis of the specimen to the rolling direction on the tensile properties of mild steel". Being *Unpublished Post Graduate Diploma in Metallurgy* Project submitted to the University of Lagos, Nigeria.
5. **Oisamoje, M. D.** (1977). "Design specifications of a yam pounding machine". *Unpublished Bachelor of Mechanical Engineering Research Project* submitted to University of Benin, Benin City, Nigeria

5. MEMBERSHIP OF LEARNED SOCIETIES

- i. **Member**, Nigerian Society of Engineers (MNSE), R/No. 01, 910; **12th August 1984.**
- i. **Member**, Council of Registered Engineers (COREN), R/No. 3879; **20th July 1990.**
- ii. **Member**, Nigerian Metallurgical Society (MNMS), R/No. 264; **4th May 1991.**
- iii. **Member**, Associate of the Nigerian Institute of Management (ANIM), **29th November 1993**
- iv. **Member**, International Input-Output Association (IIOA), **June 2011**
- v. **Member**, Association for Promoting Academic Researches and Development in Nigeria, (APARDN). **April, 2013.**
- vi. **Member**, European Centre for Research, Training and Development, **March 2014,** Reg.1382.
- vii. **Member**, International Society for Development and Sustainability, Japan, **26th March 2014, M/ID: M140266.**
- viii. **Member**, The Academy of Management Nigeria, **June 2015.**

6. PRIZES/HONOURS/AWARDS/DISTINCTIONS

- i. Certificate of Merit* given by Ajaokuta Branch of the Nigerian Society of Engineers in recognition of my outstanding contribution to Engineering in the Area of Design and Innovations on 19th November, 1988.
- ii. Letter of Commendation from Council** for members of the Internally Generated Revenue Committee, September, 2014.
- iii. Letter of Commendation from the Dean**, Faculty of Social and Management Sciences, for Outstanding Performance, April 21, 2016.

SECTION C: ADMINISTRATIVE EXPERIENCE:

1. Deanship/Directorship/Headship/Coordinatorship Experience

- a). **Acting Head:** Department of Business Administration, September 2, 2013 to October 2, 2013.
- b). **Acting Head:** Department of Business Administration August 25, to September 24, 2014
- c). **Acting Head:** Department of Business Administration, November 2014 to November 06, 2015.
- d). **Acting Dean**, Faculty of Social and Management Sciences, July 2015.
- e). **Acting Dean, Student Affairs**, July 16, 2015 to date

Services on University Committees

(a) University Level

Member, University Consultancy Committee

Chairman, University Assets Disposal Committee, June 11, 2013 to July 29, 2019.

Member, Internally Generated Revenue Committee

Member, Committee on Students Records, January 9, 2013.

Member, Committee on the Establishment of Archbishop Benson Idahosa

Theological and Church Administration Research Centre, November 11, 2013.

Member, Planning Committee for the International Symposium and Conference on the Termite Governance Theory.

Chairman, Marketing Team for EDOTIDE Products, February 10, 2015 to November 02, 2015.

Chairman, Committee on Drug Testing Exercise, August 10, 2015.

Member, Governing Board of Benson Idahosa School of Basic and applied Studies, 2016 to date

Member, Committee on Fund Raising Strategies and Plans, March 24, 2016.

Member (Co-opted), Committee on Entrepreneurship Programmes, April 5, 2016.

Member, Committee of the International Conference on Scientific Innovation, June 21, 2016.

Coordinator, Students Identity Card Consciousness Drive, September, 2016.

Vice Chancellor's Rep.: Faculty of Engineering A & P Sub-Committee, October 25, 2016.
Member, Committee on Enforcement of Staff and Students Identity Cards, January 23, 2017.
Chairman, Committee on **BIU/BEDC** Collaboration on Staff Training, February 9, 2017.
Special Assignment, Responsible for Handling Students Fines Related Matters, June 13, 2017.
Member, University Open and Distance Learning (**BIUODL**) Programme, June, 2017.
Member, Task Force on the Movement to Campus, December 03, 2018
Member, Committee on the Resuscitation of the **BIU Parents Forum**, February 8, 2019
Member, Benson Idahosa University Identity Card Enforcement Committee, February 25, 2019
Chairman, Benson Idahosa University Task Force on Students Identity Card, July 30, 2019
Chairman, University Assets Disposal Committee, (Re-appointed the Chairman) July 30, 2019
Member, Committee on Parents Forum (Re-appointment as member), July 30, 2019
Member, Committee on the Actualization of the **BIU/BEDC** Partnership, October 15, 2019
Member, Committee on the Investigation of Irregular Admission of a Student, November 2019
Member, Committee on E-Payment Platform, December 10, 2019

(b). Faculty Level

Discussant, Ph.D Post-Field Thesis Defense, July 8, 2016
Member, Post-Graduate Oral Examination Panel, Several; July 23/2014; July 15/2015; June 27/2016.
Chairman, Committee for the 2015 Faculty Lecture, May 4, 2015.
Member, Faculty Committee on Workshops and Conferences
Member, Faculty Committee on Ethics and Dress Codes

(c). Departmental Level

Acting Head of Department, Business Administration (September 2 to October 2, 2013)
Acting Head of Department, Business Administration (August 25 September 24, 2014)
Member, Local Organising Committee for the 1st national Conference organised by the
Business Administration Department in collaboration with the Faculty of Social
and Management Sciences (June 2012).
Chairman, Departmental Committee for NUC Accreditation of Undergraduate Programmes,
November 6, 2012.
Chairman, Departmental Committee to examine Students Records and Results from 100
Level to 400 Level, September 2, 2013.

Chairman, Departmental Committee to investigate the use of wrong matriculation number in the First Semester PT Examination in the 2012/2013 Session December 10, 2013).

Member, Departmental NUC PG Accreditation Committee, September 2014.

Coordinator - Part Time Programme for Business Administration

Course Adviser from 100 Level (2008/2009) to 400 Level (2011/2012)

Course Adviser from 100 level (2012/2013) to 300 level (2014/2015- First Semester).

Project Supervisor: Supervised Diploma, Undergraduate and Postgraduate students.

2. Services to Relevant Public Bodies

(a). Community Service

Project Supervisor, National Open University of Nigeria, 2017.

Treasurer, Benson Idahosa University Parents' Forum, January 21, 2008.

Secretary, Archbishop Benson Idahosa Memorial Centre Project, 2008.

Member/Secretary, Advisory Board of the Church of God Mission International Global Missions Resource Centre (GMRC), December 10, 2014.

Member, CGMi Committee on Policy Formulation for Missions Operations, February 16, 2016.

National Sunday School Director, Church of God Mission Intl., since December 22, 2016.

3. Names and Addresses of Three Referees

(i). Prof. John A. Okhuoya

Former Deputy Vice Chancellor (Administration)
University of Benin, Benin City.

(ii). Prof. Peter Eriki

Former Director Centre for Entrepreneurship Development Studies
University of Benin, Benin City.

iii). Prof. Mrs Clara L. Igeleke

Faculty of Science Benson Idahosa University
Benin City

MISCELLANEOUS

Ongoing Research and Grantsmanship

An ongoing research effort is titled **Queues and Queuing in Nigeria's Judicial System: Implications for Socio-Economic Development**. This research which has a national scope would require some kind of fund for which **Research Grant** is being sought from identified potential sources. It is hoped that the quest for grant would be successful.

Dr. Michael D. OISAMOJE

(MNSE, MNSM, ANIM)

Department of Business Administration

Date