

CURRICULUM VITAE OF:-
Prof. Augustine Ehijeagbon AKHIDIME
Department of Accounting
Benson Idahosa University, Benin-City, Nigeria

1. SECTION A: GENERAL INFORMATION

a. NAME. AUGUSTINE EHIJEAGBON AKHIDIME

b. DATE & PLACE OF BIRTH : February 20,1954/ Sabongidda-Ora, Owan West LGA, Edo State.

c. MARITAL STATUS: Married (With 4-Children)

d. NATIONALITY: Nigerian

e. PERMANENT HOME ADDRESS: Adaro Quarters Arelu Street , Sabongidda-Ora

f. CONTACT ADDRESS No.3 S. Y. Eke Drive, Abuja Quarters, GRA Benin- City

E-mail: aakhidime@biu.edu.ng. GSM: 080 231 655 95; 080 686 473 08.

h. PRESENT POSITION: *PROFESSOR*

SECTION B: QUALIFICATIONS:

1. ACADEMIC QUALIFICATIONS:

a. Degrees with Dates and Granting Bodies

i. Ph.D. (Accounting) University of Benin, Benin- City (2012)

ii. M.Sc. (Accounting), University of Benin, Benin City (2008)

iii. MBA. University of Benin, Benin- City (1993)

iv. BSc. (Hons). Accountancy, University of Maiduguri, Maiduguri. (1982)

v. WASC Division 1. Holy Trinity Grammar School, Sabongidda-Ora (1973)

b. Professional Qualifications

i. Member- Association of National Accountants of Nigeria (CNA), 1994.

ii. Member- Chartered Institute of Taxation of Nigeria (CITN), 1995.

iii. Fellow: Nigeria Management Consultancy Forum (NMCF), 1995

iv. Affiliate- Chartered Institute of Personnel Management (CIPM), 1996.

v. Member- Nigerian (Chartered) Institute of Management (NIM), 2001.

vi. Associate-Society for Forensic Accountants and Fraud Prevention (CrFA). 2017

vii. Member- Chartered Institute of Forensic and Investigative Professionals of Nigeria (CIFPN) 2018.

2) . TEACHING AND PROFESSIONAL EXPERIENCE:

a): Employment/Professional Experiences Before Appointments up-to- Benson Idahosa University

i. Olu Adansola & Co (Chartered Accountants)	Audit Assistant	1982-1983
ii. Delta Steel Company Ltd	Internal Auditor	1983-1986
iii. Pfizer Livestock Plc.; Lagos	Cost Accountant	1986-1989
iv. Freedom Dev. Company Ltd	AGM (Finance &Accounts)	1989-1994
v. Augustine Ehijie Akhidime & Co. (Certified National Accountants)	Principal Partner	From 1994
vi. Fab-Ehi & Company (Manpower Development Consultants)	Managing Consultant	From1994
vii. Holy Trinity Grammar School, Sabongidda- Ora:	Class Teacher	1973-1976
viii.CFI-now Benson Idahosa University:	Associate Lecturer	1994- 1995
ix. Federal University of Technology: Owerri-Benin-City Study Centre	Associate Lecturer	1995-2001
x. National Open University of Nigeria NOUN (Benin Centre) Project Management	Instructional/Tutorial Facilitator (Lecturer 1- Grade)	2003-2009
xi .Western Delta University,	Lecturer 1	2009-2011
xii. Benson Idahosa University	Associate Professor	2011 to Date

b). Period of full time teaching at Benson Idahosa University: From 5th_October, 2011 to-Date

c) Courses Taught:

Courses	Institutions	Level
Financial Accounting	Benson Idahosa University Federal University of Technology, Owerri	BSc. ; PGD
Principles of Auditing	Western Delta University, Oghara	BSc.
Auditing & Investigation	Benson Idahosa University; Western Delta University, Oghara	BSc. ,,
Public Sector Accounting	Western Delta University, Oghara Benson Idahosa University	BSc. M.Sc.
Cost/Management Accounting	Federal University of Technology, Owerri; Western Delta University, Oghara Benson Idahosa University National Open University	PGD BSc. ,, PGD
*Research Methodology	National Open University; Benson Idahosa University	MBA BSc MSc
*Taxation	Federal University of Technology, Owerri; Western Delta University, Oghara; Benson Idahosa University;	BSc/PGD BSc. ,,
*International Accounting	Western Delta University, Oghara, Delta State	BSc.
*Cotemporary Issues in Accounting	Benson Idahosa University;	BSc.
*Project Finance & Budgeting	National Open University	PGD&MBA
*Business Ethics & Corporate Governance	National Open University	MBA
*Business Law	Christian Faith Institute (CFI) now BIU	Diploma
*Human Resource Management.	National Open University	PGD
*Forensic Accounting	Benson Idahosa University	MSc.

D. Postgraduate Students Supervision (32Nos).

a) Benson Idahosa University-M.Sc. (Accounting) Dissertations

1. Mr. Agbagbara Eseoghene Omiunu: Stakeholders' Perception of Corporate Social Responsibility in Nigeria Deposit Money Banks.
2. Faith Ogagaoghene Obarolo : Assessment of Segment Disclosures in Listed Nigerian Companies:
3. Charles Saturday Okojie: Board Diversity and Bank Performance
4. Oisamoje Ifeanyi Alex : Information and Communication Technology and Fraud: Evidence in Nigeria Banks
5. Raphael A. Dibia : Tax Knowledge and Self-Assessment as Determinants of Tax Compliance in Nigeria.

6. Chika Ude: Capital Structure and financial performance of quoted financial and non-financial companies

b) National Open University of Nigeria-NOUN, Supervised MSc/ MBA/PGD Projects).(2015-2017)

1. Osanebi, Jonathan Michael Ozoma: Evaluation of Human Resource Management in Selected Business Organisation (MBA)
2. Mbanu., Matthias Nnamdi: Employee Turnover and Operational Performance in an Organisation: Study of Warri Refining and Petrochemicals Company Limited,WRPC .(M.Sc. Business Administration)
3. Anavberokhai Abubakar Junior: Employee Reaction to Organizational Change: Study of Integrated Data Services of Nigeria. (MBA)
4. Enabulele Crown Osamede: Effects of Manpower Training and Development in Financial Services Organisation:Study of First Bank of Nigeria Limited. (MBA)
- 5 .Enoma Osahon Anthony: Sales Promotion in Nigeria Breweries:Study of Guinness Nigeria, Plc (M.Sc. Business Administration)
6. Ufot, Unyime Aniefon: The impact of Information Technology (IT)Business Process Automation on Nigeria's Oil and Gas Industry:Study of Nigeria Petroleum Development Company (NPDC) (MBA)
7. Akinwumi Olugbemi Olaolu:The impact of inventory management and control:A strategy for effective production: Study of Dangote Cement Plc. (MSc Business Administration).
8. Okoruwa Gladys: The effect of strike action on the Achievement of Trade Union : Study of National Union of Teachers,Edo State (PGD)
5. Osagie Joshua Osayuwamen: Evaluation of the determinants of employee satisfaction in a workplace: Study of Notre Dame Industrial Company Limited,Edo-State Nigeria (MBA)
6. Ogie Idahosa, E:Investment awareness and preferences amongst academic accountants in Nigeria.(PGD Business Administration)
7. Osifo Precious Itohan: Assessing employees' attitude towards organizational change: Study of Primary Education Board, Benin-City. (MSc. Business Administration)
8. Tuoyo Diamond Oritsegbubemi: Evaluation of the importance of micro-financing in the development of small and medium scale enterprises in Nigeria. (MBA)
9. Avbara Oghenetega: Evaluation of Leadership and organizational performance in small and medium scale enterprise. (PGD Business Administration)
10. Ewansiha Kate: The role of banking in financing small and medium scale enterprises in Nigeria (MSc. Business Administration)
11. Ebighagha Chika Rita: The impact of Job Stress on employee productivity. Case study of Warri Refining and Petrochemicals limited. (PGD Business Administration)

12. Ewansiha Kate : The role of banking in financing small and medium scale enterprises in Nigeria.: (MSc Business Administration)
13. Otunyo Chinedu Aminu: The relevance of information and communication technology in Business. (MSc Business Administration)
14. Enogumwengie Agabi Oduwa: Advertising-An effective Promotional tool for marketing new products(Study of Nigeria Breweries Plc. (PGD Business Administration)

c) Federal University of Technology, Warri, Benin-Study Centre (PGD-) Project Supervision: 1995-2001. Post-Graduate Diploma (Accounting)

1. Ogundele Idris Fasolu : Cash Management/Control in the Aviation Ministry- A case study of Federal Airport Authority of Nigeria. ((Completed)
2. Osawaru, Osahon Idemudia: A critical evaluation of the level of compliance to Professional Accounting Standards by External Auditors: - A case study of some selected firms Benin(Completed)
3. Ochuko Lawrence Ovie : A critical Analysis of Central Bank of Nigeria's (CBN) Monetary Policy and Credit Guidelines.
4. Uzochukwu Theophilus Idika: A critical Appraisal of the Stock and Securities in companies:- A case study of the Nigerian Stock Exchange. (Completed)
5. Anekwe, Innocent Obi: A critical Evaluation of the Accounting Systems and Procedures in indigenous medium scale limited liability companies: - A case study of Doma Industries Ltd. (Completed)
6. Ahanmisi, John Ohilebo: Investment Behaviour Among workers in the Private and Public sectors of Edo State. (Completed)
7. Oritseje Moses Omawumi : The use of accounting information in corporate planning in PointerNewspaper Limited. (Completed)
8. Irele Michael Uanregba: Role of Corporate Financial Statement from the perspective of users of accounting information. (Completed)

3) Conferences Attended:

- i. **2nd Annual National Conference of the Association for Promoting Academic Researches and Developments in Nigeria. (APARDN).**

Title/Theme of Conference: Education in Nigeria: Contemporary issues and way forward.

Venue/Date: Benson Idahosa University, Benin-City; April 22-26, 2013.

Paper presented: Educational development and production of professional and academic Accountants in Nigeria: Challenges and Way forward.

ii. Annual Conference of the Nigerian Accounting Association (NAA)

Title/Theme of Conference: Economic and Social Transformation in Sub-Sahara Africa:
The Role of Professional Accountants

Venue/Date: Federal University of Otuoke, Bayelsa State on the 21st and 22nd of May, 2015.

Papers presented: i) Professional Accountants and Corruption in Nigeria Public Service
ii) External Financial Control Institutions and the Socio-Economic Transformation of Nigeria.

iii. 9th National Conference of the Academy of Management Nigeria (TAMN).

Title/Theme of Conference: Resources Management for Sustainable Development

Paper presented: Repositioning the Supreme Audit Institutions (SAI) and Public Account Committees (PAC) for the Sustainable Development of Nigeria.

Venue/Date: University of Benin, Benin-City. From 29th-30th of July, 2015

iv. Annual Conference of the Nigerian Accounting Association (NAA)

Title/Theme of Conference: Accounting Education, Research and the Profession: Emerging Developments and Challenges.

Venue/Date: Nasarawa State University, Kefi/ March 8-10, 2016

Paper presented: Nigeria Professional Accounting Bodies and Regulation of Accounting Education Standards: Past, Present and Future Perspectives.

v. 3rd Institute of Chartered Accountants of Nigeria (ICAN) International Academic Conference on Accounting and Finance

Venue and Date: University of Lagos, Akoka, Lagos. April 19-21, 2017

Title/Theme of Conference: Contemporary Issues in Accounting, Finance and Corporate Governance.

Paper presented: Drivers of Audit Failure and Corporate Distress: Evidence from Nigerian Banks

vi. 11th Annual Conference of The Academy of Management Nigeria

Theme: Service Delivery for a New Nigeria

Venue/Date: Nnamdi Azikiwe University, Awka. Wednesday 25h-Thursday 26th October, 2017

Paper presented: Bridging the expectation gap between Public Interests, Corporate Governance and Audits with forensic accounting

vii. Accounting Conference 2017

Theme: Issues in National Development and Economic Resurgence: Accounting and Finance Perspectives

Venue/Date: Law Lecture Theatre, Benson Idahosa University, Benin-City, Nigeria. Thursday,

Date: November 9 to Saturday November 11, **2017**

Paper presented: External stakeholders of corporate social responsibility and corporate reputation of Nigeria Deposit Money Banks

4). PUBLICATIONS/CREATIVE WORKS

A. Materials already published

i. Books. (NIL)

ii. Chapters in Books,..... (1No.)

1. Akhidime, A.E & Arowoshegbe A.O (2010): Creative accounting in Nigeria and global perspective

In Eds. Aghayere V.O & Iyoha , F.E : *In search of sustainable development alternatives in Nigeria*. Chapter 5, Pp.47-58. Centre for development integration in Africa (CDIA), Benin-City, Nigeria; The institute of governance and development of Ambrose Alli University of Ekpoma, Edo State, Nigeria.

iii. Journal Articles- in-Print.

(Local Journals (13 Nos.)

2. Akhidime, A.E. (2009): Harmonization of financial accounting and reporting standards: The Impact of globalization and international convergence. *Journal of Globalization and Development in Africa*, (Centre for development integration & Institute of governance and development Benin-City, Nigeria, Ambrose Alli University, Ekpoma, Edo State, Nigeria). 2 (1), 35-48.

3. Akhidime, A.E. (2009): Global financial crisis: Implications and challenges for external auditors and audit practice. *Journal of globalization and development in Africa*, December2009. (Centre for Development Integration, Benin-City, Nigeria and the Institute of governance and development, Ambrose Alli University, Ekpoma, Edo State, Nigeria). 2 (2), 98-108.

4. Akhidime, A.E. (2010).The adoption and implementation of International Financial Accounting Reporting Standards (IFRSs): Evaluation of the roles of key stakeholders in Nigeria. *Journal of Management Sciences*. Ambrose Alli University Ekpoma, Edo-State, Nigeria). (1), 147-15

5. **Akhidime, A.E.** (2011). International transfer pricing practices: Justifications, complexities and implications for Nigeria. *Journal of Technical Education & Management Sciences*. Kogi State University, Anyagba. 2 (3), 148-160

6. **Akhidime, A.E. & Izedonmi F.I.O.** (2011). International public sector accounting reform: Implications for the Nigerian public sector. *Benin Journal of Social Sciences*. University of Benin, Benin-city). 19 (1&2), 284-292

7. **Akhidime, A.E. & Okoye A.E** (2011): Balanced scorecard applications in the innovation economy and the challenge of irrelevance. *Journal of Technical Education & Management Sciences*, Kogi State University, Anyagba. 3 (1), 1-15.

8. **Akhidime, A.E. & Okoye A.E** (2011). Behavioral considerations in budgetary control: Implications for corporate performance. *Benin Journal of Social Sciences*. University of Benin, Benin-City). 20 (1) 147-15

9. **Akhidime, A.E. (2011)**. Accountability and Financial Reporting in Nigeria Public Financial Management: An Empirical Exploration. *Knowledge Review* (National Association for the Advancement of Knowledge (NAFAK).), University of Benin, Benin-City, Nigeria. 26 (3), 36-44.

10. **Akhidime, A. E & Urhoghide, R.** (2013): Evaluation of Nigeria Government Budget Performance and the Effectiveness of Public Sector Reforms. *West African Social and Management Sciences Review (WASMR)*. Journal of the Faculty of Social and Management Sciences, (Benson Idahosa University, Benin-City). 4 (1), 51-62.

11. **Akhidime, A.E & Izedonmi F.I.O** (2013). *Emerging Global Realities, Technologies and Contemporary Developments in accounting profession in Nigeria: West African Social and Management Sciences Review (WASMR)*. Benson Idahosa University, Benin-City. 4, (1), 90-99.

12. **Eriabie, S & Akhidime, A.E.** (2015): The impact of Financial Literacy and Frequency of Audit Committee Meetings on Financial Reporting Quality in Quoted Nigerian Companies. *Accounting & Management Review*

13. **Urhoghide R.U & Akhidime, A.E.** (2015) :Urhoghide R.U. & Akhidime A.E. (2015): Board Attributes and Corporate Financial Performance of Nigerian Quoted Companies. *Finance and Banking Review*. University of Benin, Benin-City.

- *14. **Obarolo F.A & Akhidime, A.E (2015)**: Assessment of Segment Disclosures in Listed Nigerian Companies. *West African Social and Management Sciences Review (WASMR)* 6(2),54-69
Journal of the Faculty of Social and Management Sciences, (Benson Idahosa University, Benin-City).

(National Journals-(13))

- 15. Akhidime, A.E. (1997):** Getting the Best out of continuing Professional Education Programme. *The National Accountant*: 7 (4) 53-54 .
- 16. Akhidime, A.E. & Izedonmi F.I.O. (2011).** Review of international public sector accounting standards (IPSASs) and Nigeria public financial. *International Journal of Administration and Development Studies* (University of Maiduguri, Maiduguri Nigeria). 3 (1) 189-202.
- 17. Akhidime, A.E. & Okafor, C A. (2011).** Institutional framework of accounting standards formulation: evaluation of stakeholders and environmental factors. *Nigerian Journal of Contemporary Management Sciences*, (Federal University of Technology, Owerri. 1 (3), 331-340.
- 18. Akhidime, A.E & Okafor C.A (2011).** Creative accounting in Nigeria: An Empirical analysis. *Journal of Finance and Management Sciences*. Imo State University, Owerri, Imo State, Nigeria. 12 (2), 336-343.
- 19. Akhidime, A.E. & Okoye, A.E (2011).**The ethical and professional dispositions of accountants in Nigeria government employment: An empirical evaluation. *African Journal of Modern Society*. Nassarawa State University, Keffi, Nigeria. 2, (2) 136-151.
- 20. Akhidime, A.E. (2011).** International Transfer Pricing Regulations: Nigerian Experience. Published in the *Journal of Research In National Development*. Federal University of Technology, Owerri, Nigeria. 9.(1b), 350-357.
- 21. Akhidime, A.E. & Izedonmi F. I. O. (2011).** Measurement and Reporting of Comprehensive Income: The search, challenges, dilemma and prospects. *Journal of Research in National Development*, (Federal University of Technology, Owerri). 9 (2b), 325-332.
- 22. Akhidime, A.E. (2012).** Financial Reporting Council of Nigeria Act.2011: Implications for Professional Accountants, Financial reporting and Auditing practice in Nigeria. *National Accountant*: 20 (1), 5-8.
- 23. Akhidime, A.E. (2013).** The Role of auditors in the detection of corporate fraud and the Narrowing public expectation gap: The Imperative of forensic accounting Methodology: *National Accountant*. 21 (3), 23-27.
- *24. Akhidime, A.E. & Uagbale-Ekata, R.E. (2017).** Financial report integrity and Codes of Corporate governance in distressed Nigerian banks. *Quarterly Journal of Contemporary Research* 4(1&2), 39-48 (A Publication of Federal University of Otuoke, Nigeria.
- *25. Akhidime, A.E. & Agbagbara, E.O (2017)** Nigerian Deposit Money Banks' Corporate Social Responsibility and Corporate Reputation. *Sokoto Journal of Management Studies*.13(1),82-99. (Journal of the University of Sokoto, Sokoto, Nigeria.

- *26. Akhidime, A.E & Akenbor, C (2018)** Professional Accounting Bodies and the Regulation of Accounting Education Standards in Nigeria. *FUNAI Journal of Accounting, Business and Finance (FJABAF)*. 1 (1), 92-100 . (Federal University, Ndufu-AlikeIkwo Ebonyi, State Nigeria
- *27. Akhidime, A.E (2018)** Bridging Audit Expectation Gap with the integration of Forensic Accounting: A Review. *AE- FUNAI Journal of Accounting, Business and Finance (FJABAF)*.2(1)72-82

(International Journals (10Nos.)

- 28. Akhidime, A.E. & Izedonmi, F.I.O (2012).** Challenges of Supreme Audit Institutions: Perspective of Auditor General of Nigeria. *USV Annals (Journals) of Economics and Public Administration Stefan cel Mare*. 12. 1 (15), 183-189. University of Suceavea, Suceavea, Romania.
- 29. Akhidime, A.E & Izedonmi F.I.O. (2013).** The Narrowing audit expectation gap, fraud detection complexities and the imperative of forensic accounting. *Journal of Finance and Accounting International Institute for Science, Technology and Education*. USA. 4 (12), 110-115
- 30. Akhidime, A.E. & Eriabie, S. (2013)** The educational development and production of accountants in Nigeria: Challenges and way forward. *African Research Review*. Ethiopia.7(4), 238-251.
- 31. Akhidime, A.E. & Abusonwan R. E (2013):** Nigeria personal income tax (Amendment) Act 2011: Implications for tax administration and enforcement. *Afrrev International Journal of Arts and Humanities, (IJAH)* Bahir Dar Ethiopia. 2 (4). 8 (217-232).
- 32. Akhidime, A.E. & Ugbale-Ekatah. R (2014).**The Growing relevance of forensic accounting as tool for combating fraud and corruption: Nigeria experience. *Research Journal of Finance and Accounting*. USA. (5) 71-77.
- 33. Akhidime, A.E & Eguasa, B:(2014).** Adoption and implementation of International Financial Reporting Standards (IFRS): Enduring challenges. *International Journal of Development and Sustainability (IJDS)*. Japan. 3 (11), 2090-2100.
- 34. Akhidime, A.E (2015).** Board Structure, Corporate Characteristics and Audit Quality of Nigeria Banks. *International Journal of Economics, Commerce and Management (UK)*. 3(6), 83-845.
- 35. Akhidime, A.E & Osemwegie-Ero, O. J. (2015).** External Financial Control Institutions and the Socio- Economic Transformation of Nigeria: A Qualitative Assessment. *International Journal of Management Sciences*.
- *36. Akhidime, A.E (2017)** Professional Accountants and Corruption in Nigeria Public Service. *Journal of Global Economics, Management and Business Research*. 8 (2), 116-129.www.ikpress.org
- *37. Akhidime, A.E (2017).** The importance and development of Research problem: A didactic discuss. *International Journal of Economics, Commerce & Management*. 5 (8), 631-654.

- 38 Akhidime, A.E (2019)** Drivers of Audit failure and fraudulent financial reporting. *Management & Accounting Review*.18 (1), 1- 24
- 39. Agbagbara, E.O & Akhidime, A.E (2018).** External stakeholders of corporate social responsibility and corporate reputation of Nigeria Deposit Banks corporate reputation of Nigerian Deposit Money Banks. *Journal of Accounting and Management Review* of the Department of Accounting, Benson Idahosa University, Benin-City.
- 40. Akhidime, A.E (2020).** Corporate Governance and Audit Quality in Nigerian Banks. Accepted for publication by Galda Verlag Academic Publishers, Germany

a) Unpublished Thesis, Projects & Dissertation:

Akhidime , A.E (April 2013): Corporate Governance and Audit Quality in Nigeria Banks Ph.D Research Thesis.

Akhidime, A.E. (1982): The Use of Accounting by Indigenous Small Retail Business Enterprises Case Study from Bendel State, Nigeria. Being a research project written in partial fulfillment for the award of the **Bachelor of Science Degree in Accountancy** of the University of Maiduguri, Maiduguri. 1982.

Akhidime, A.E (2007): Ethics and Professionalism: The Accountant in Public Service Employment. Being a research project written in partial fulfillment of the requirements for the award of **Master of Science (M.Sc) Degree** in accounting of the University of Benin, Benin City.

Akhidime, A.E (1992): Exploratory Study of Management by Objectives in Practice: The Pfizer Experience. Being a research project written in partial fulfillment Of the requirements for the award of **Master of Business Administration (MBA)** Degree of the University of Benin, Benin City. November, 1992.

c) Proposal for Academic Research Grant:

Akhidime, A.E; Obasi, R.O & Eguasa, B (2018). Auditors Skeptical Characteristics and their relationship to Skeptical Judgements and Decisions: Being research proposal to Center for Audit Quality . 115 5 F Street, NW, Suite, 450/Washington, D. C 20004. 2002-609-8058. www.thecaq.org.

d) Lectures/Papers Presented At University Forum, Seminars / Workshops on Finance & Management

- i) *Developing a Business Plan for Sustainable and Profitable Investment Decisions–Being a paper delivered at the Capacity building lecture organized by Benson Idahosa University (BIU) Benin-City on December 12, 2002.*
- ii) *Basic Accounting for Finance & Non Finance Officers- being a paper delivered at the finance and Accounting Improvement Skill Seminar for non -finance officers, organized by Isaac Rufus & Associates for Nigeria Salt Company, Oghariaki, on the 11th of March 2001.*

- iii) *Tax Implications of Negotiation for Wage increases by Labour Unions*-delivered at Constructive Industrial Relation Seminar for NNPC-NUPENG & PENGASSON Labour Union Executives at the University of Lagos April 8-19, 2002. Communiqué published in the daily Punch Newspaper of Nigeria, of May 21, 2002.
 - iv) *Legal Framework for Business Ownership and Management*: Pre-retirement seminar for NNPC Port-Harcourt Refinery 2003.
 - v) *Essential Tips on Becoming Employers Best Choice at Personnel Recruitment Exercises*: Public lecture material for “Human Resources Concerns International (NGO)” 2004.
 - vi) *ABC of small Business Formation and Successful Management*: Pre-Retirement seminar for NNPC Workers at P.T.I Warri on Oct. 21 – 25, 2004.
 - vii) *Update on PAYE Tax Assessment and Administration in 2001 Tax year* – Paper delivered at the Tax Seminar organized by FAB EHI & Company for staff of Okomu Oil Palm Company Ltd. Okomu-Udo. Nov. 27-29, 2000.
 - viii) Incidence, Causes, and Nature of Industrial Unrest.
 - ix) Sources of Complaints, grievances and Conflicts in organizations.
 - x) Managing Meetings for Better Results.
 - xi) Cost Control and Productivity Enhancement through self and time Management
- *N/B viii-xii: Papers presented at the Industrial Relations Seminar organized by FAB EHI & Company for Labour Union Executives of NNPC Zonal office, and NNPC–IDSL Ltd. at the Petroleum Training Centre Warri, Nov. 1995.

(c) Membership of Learned Societies & Journal’s Editorial Boards.

- i. **Member: ISDS**-International Society for Development & Sustainability, Japan.
- ii. **Member, APARDN**- Association for Promoting Academic Researches and Development in Nigeria.
- iii. **Member: IAAER**-International Association For Accounting Education and Research.
- iv. **Member:** Academy of Management Nigeria
- v. **Member: Reviewers Board**, Athens Journal of Business and Economics, Athens Institute for Education and Research, Greece.
- vi. **Member, Editorial Board**, Journal of Applied Finance and Accounting, Red fame Publishing, Beaverton, USA.
- vii. **Member, Editorial Board**, Canadian Open Accounting and Taxation Journal-Canadian Research Journal.
- viii. **Member, Editorial Board.** Journal of Scientific Research and Essays (JSRE).

(c). Awards, Prizes and Commendations:

- i. **Erudite Manager Award:** Association of National Accountants of Nigeria, ANAN (2006)
- ii. **Commendation for:** Exemplary Commitment to work, Thoroughness, Creativity and Innovation Faculty of Social and Management Science, Benson Idahosa University, Benin-City. (2014)
- iii. **Commendation for Outstanding Performance** Faculty of Social and Management Science, Benson Idahosa University, Benin-City. (2016).
- iv. **Listed as World Eminent Personality:** Who is who in the 21st century – First Edition Published by International Biographical Centre Cambridge England (2001)
- v. **Listed** in the Dictionary of International Biography – Thirteenth Edition: International Bibliographical Centre Cambridge England (2001).
- vi. **Listed** in the International Bibliographical Centre (IBC) TOP 100 MEN & WOMEN IN FINANCE, 2006.

SECTION C: ACADEMIC- ADMINISTRATIVE EXPERIENCE

1. Headship

- i. **Lecturer-in-Charge/Acting Head**, Department of Accounting and Finance, Western Delta University Oghara Delta State Nigeria. (2010/2011)
- ii. **Course Adviser:** 100 & 200 Levels, Department of Accounting and Finance, Western Delta University Oghara (2009 to 2011)
- iii. **Examination and Lecture Time table Officer** (Department of Accounting, BIU). 2013-2016.
- iv. **Coordinator**, Department of Accounting Student Industrial Exposure Scheme (SIES), 2014.
- v. **Chairman**, Faculty (of Social and Management Sciences) Post Graduate Committee : 2017 to Date
- vi. **Faculty Rep:** School of Post graduate Studies: 2017 to Date
- vii **Member:** Board, School of Postgraduate Studies: 2017 to Date
- viii. **Chairman:** Institute of Professional Management Studies Committee, Faculty of Management Sciences (B.I.U).2012
- ix. **Member:** Local Organising Committee for the Inauguration/Opening Ceremony of National Open University, Benin-City Study Centre. (2003)
- x. **Member.** Senate Special Investigation Committee on examination misconduct alleged against some Staff and a student-Western Delta University, Oghara (2010).
- xi. **Chairman:** Academic Conferences Committee. (Department of Accounting, B.I.U, 2013)
- xii. **Chairman**, Faculty of Social and Management Sciences Students' Examination Misconduct Investigation Committee. (2012-2017)

- xiii. **Member**, Department Accounting NUC Department Accreditation Committee 2013.
- xiv. **Hall Patron**: Peace Halls of Residence, Benson Idahosa University, 2012
- xv. **Member**, Council Committee on BIU Staff Personal Income Tax, 2013.
- xvi. **Chairman**: Council Committee on Archbishop Benson Idahosa Research and Church Growth Centre, BIU. 2013.
- xvi. **Chairman**, Department of Accounting B.I.U, Curriculum Review Committee -2, 2014
- xvii. **Chairman**: Faculty of Social and Management Science Committee on National Budget Seminar of the Benson Idahosa University.
- xviii. **Member**: Accounting Conference Committee, Department of Accounting, BIU.2016
- xix **Member: BIU Senate.** (Congregation's Representative) 2015/2016 & 2017 Sessions.

2. Other Services to Educational Institutions.

- i). **Member/Secretary**: Benson Idahosa University (B1U-CGM) Consultative Forum (for Fees, Fund Sourcing and Capital Development Sub-Committee. 2002.
(Produced the First Guidelines/Blueprint For school fees and capital funding modalities)
- ii). **Member**: CGM-Benson Idahosa University Edo-Area N100, 000 High Net -worth Committee.2002
- iii). **Vice-Chairman**: Benson Idahosa University (B.I.U) Central Fund launching Committee. (2003)
- iv). **Member**: Benson Idahosa University (BIU) Development Committee (2003)
- v). **Member**: Academic Board, International Leadership Resource Institute, Benin City (2005- 2009).
- vi). Special Banking & Finance consultancy services to: Financial Services Unit of B.I.U (2010/2011)
- vii). Special Consultancy on Staff Pension Matters: Benson Idahosa University, 2014
- viii). **Special Consultancy on**: PAYE Tax and Pension Scheme Matters:
Wellspring, University, Oko-Ogba Road, Benin-City.2015
- ix). **Advisory Services on Tax Matters**-B.I.U Consultancy Unit. 2012
- x). **External examiner & Project Supervisor.** (BSc. M.Sc. & MBA degree programmes):
National Open University of Nigeria (NOUN) 2012 to date.

3a. (Community) Services to Relevant Academic and Public Bodies

- i. **Initiator/Presenter**: 'TAX FORUM' - A public enlightenment Television programme on Tax payers' rights and responsibilities (at the Edo Broadcasting Service E.B.S (2002-2003).

- ii. **Resource Facilitator:** Entrepreneurial, Skill Acquisition/Poverty Eradication Scheme of Church of God Mission Int. Benin City (2004 to 2005).
- iii. **Member:** Edo State Economic Empowerment Development Strategy (SEEDS) Finance Sub-Committee (2005).
- iv. **President,** Fellowship of Christian Students, University of Maiduguri 1979/80 & 1980/81.
- v. **Ordained Minister-Deacon/Pastor:-** Church of God Mission Int. Inc. (1976 & 2001).
- vi. **Secretary,** National Deacons Board, Church of God Mission, Int, Inc. 1995-2000
- vii. **Member:** Board of Administration, Church of God Mission Int. Inc. Benin City (2003 to 2008).
- viii. **Member,** Church of God Mission Budget Committee (2006).
- ix. **Chairman:** External (Central) Audit Committee of Church of God Mission Int. Inc. (2005-2008).
- x. **Member/Secretary,** Finance and Accounts Department's restructuring Committee of Church of God Mission International. 2007

4. REFEREES:

- I Professor Eghosa Osagie
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Benin-City.
- ii. Professor (Rev) John Okhuoya
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- iii Bishop Dr. Festus E. Akhimien
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